

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement Number
10-162-ANG

Opening Date
28 October 2010

Position Title, Series & Grade
SUPV IT Specialist, GS-2210-13

PD Number:
D1564P01

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**
29 November 2010

Location of Position:

256 CBCS
Fairchild AFB, WA

Baseline physical

**An employment physical may be required within 90 days of
employment per OSHA regulation and NGB* *this physical will
be used to determine fitness and eligibility for continued
employment.**

Salary Range:

\$81,823 PA to \$106,369 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

Appointment Factors

Area of Consideration

☐ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or
commissioning in the Washington Air and/or Army
National Guard.

☒ **Area B - In-state Excepted:** All
participating members of the Washington Air
and/or Army National Guard.

☒ **Area C - In-service Excepted:** All
presently employed permanent excepted
technicians, indefinite excepted technicians,
and AGR members with excepted technician
reemployment rights to the Washington Air
National Guard.

☒ **Area D - In-service Competitive:** All
presently employed permanent competitive
technicians of the Washington Air National Guard.

CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer** ☐ Enlisted ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent** ☐ Indefinite* ☐ Temporary*

Military Assignment & Grade Requirements

AFSC:

17D3

Applicants need not be assigned to the position or
possess the AFSC to apply or be considered for
selection. Selected applicant must be assigned to
a compatible Military position and attain AFSC
within 1 year of appointment action.

Military Grade Available:

Maj and below

Please note: Grade Inversion will not be permitted TPR
300 (302.7, change 8 para c)

Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

AGR announcement

This position is also being offered as an AGR position. See Military Vacancy Announcement **10-615**.

Minimum Requirements for Consideration

General Experience: Technical, analytical, supervisory, or administrative experience which has demonstrated the candidate's ability to analyze problems of organization, workforce, information requirements, etc. and provide systematic solutions; and the ability to deal satisfactorily with others.

Specialized Experience: Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

Other Requirements: Must have or be able to acquire a **TOP SECRET** security clearance.

The Following Selective Placement Factors (SPFs) Will Be Considered in the Evaluation Process

Element I – Ability to interpret guidelines and apply basic criteria to established programs.

Element II – Knowledge of and experience in Air National Guard Leadership and management concepts, practices, and objectives.

Element III – Knowledge of the organization and its mission.

Element IV – Skill in performing personnel/administrative duties such as planning, organizing and monitoring human resource/personnel programs.

Element V - Ability to demonstrate strong problem solving skills while providing creative and resourceful solutions.

Summary of Duties

This position is located in an Air National Guard Combat Communications Squadron that provides tactical communications support to deployed military units. It ensures that the squadron meets all wartime combat readiness standards, and provides guidance and direction to the squadron through planning, coordinating, and directing a variety of functions including information management, telecommunications networks, help desks, communication networks (voice and data), plans and programs, local computer program development, computer systems operations, radio and computer maintenance, logistics plans, supply, quality assurance, human resources development and management, and maintenance control. Functions as Detachment Commander of a Combat Communications Squadron. Through subordinate supervisors, the incumbent directs and supervises staff functions affecting very complex telecommunications systems composed of a wide variety of high cost, sophisticated equipment, and is responsible for all technical support and maintenance activities to include computer and telephone technical support, radio maintenance, secure communications maintenance, and support equipment maintenance. The position is responsible for environmental, safety and physical security programs. Determines unit goals that are the foundation for long and short range planning and execution of all unit programs. Oversees the accomplishment of the mission training program. Ensures the availability of mission capable tactical communications-electronics UTCs to meet training and US Air Force contingency requirements. Directs the formulation, presentation, justification and execution of an allocated multimillion-dollar budget involving both federal and state funds. Maintains liaison with national, state, and local governmental agencies such as law enforcement, disaster relief, airport management and others on matters of operational and environmental safety, protection of resources and other issues of possible unit impact. Coordinates training requirements and plans for the squadron. Negotiates and approves host/tenant agreements, memoranda of understanding, joint use and inter-service agreements, leases, and licenses with military and civil agencies. Ensures proper and adequate security and safeguarding of property, tactical telecommunications-electronics equipment, weapons and ammunition, resources, and people. Maintains mission readiness and compliance with directives as validated through the Inspector General and other review agencies. Ensures implementation of functional station information systems plan to provide for equipment data security, communications, data processing, and computer services. Responsible for the Environmental Protection Program. Performs other related duties as assigned.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF 612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

How to Apply

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
 - MIL Form 175 "Application for Technician Vacancy"
 - MIL Form 174 "Chronological Listing of Military Service"
 - OF 306 "Declaration for Federal Employment"
 - SF 181 "Race and National Origin Identification"
 - SF 256 "Self-Identification of Handicap"
 - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
 - One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
 - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835